

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose the institute has setup gender sensitization cell in April 2016. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

Main objective of Gender Sensitization cell are:

- To make the young boy's and girl's gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

Representatives for Gender Sensitization Cell

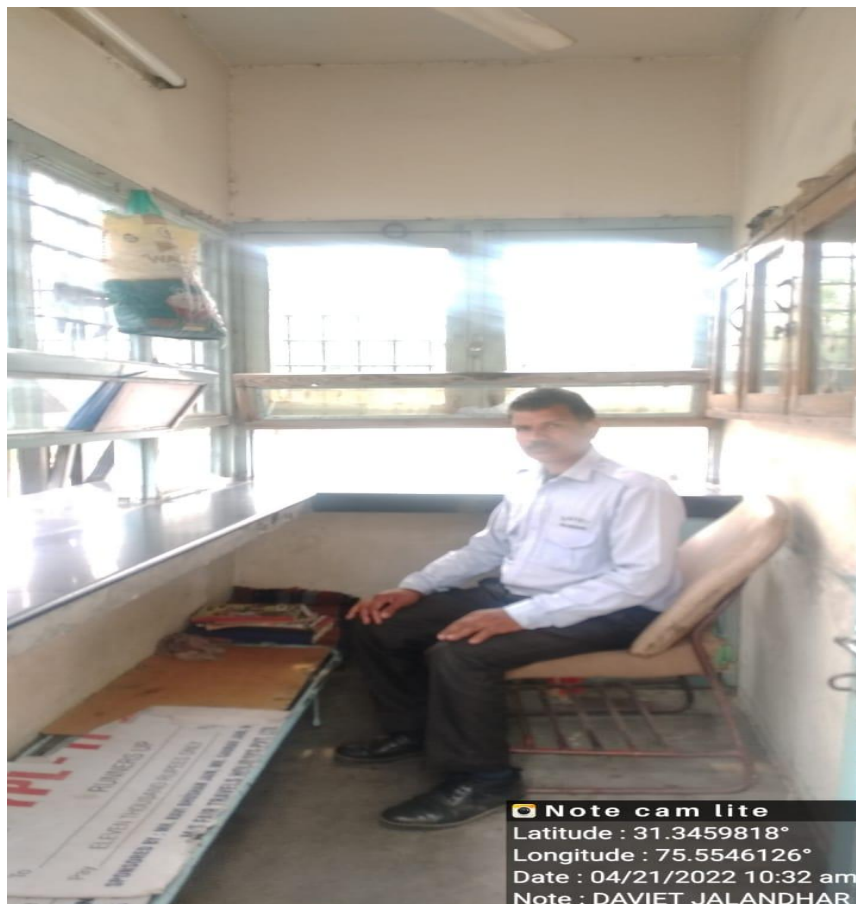
Particulars	Name	Designation
Patron	Dr. Manoj Kumar	Principal
Screening Committee	All HOD's	
Nodal Officer(s)	Ms. Harpreet K. Bajaj	Associate.Prof. (CSE)
	Ms. Megha Munjal	Asstt.Prof. (MBA)
Department wise Nodal Teachers		
MBA	Dr. Ritu Seghal	Asstt.Prof. (MBA)
MCA	Ms. Reeta Bhardwaj	Asstt.Prof. (MCA)
ECE	Dr. Kiran Ahuja	Asstt.Prof. (ECE)
	Mr. Rajesh Wadhwa	Asstt.Prof. (ECE)
EE	Ms. Shivani Mehta	Asstt.Prof. (EE)
CSE	Ms. Shaveta Angurala	Asstt.Prof. (CSE)
IT	Ms. Avani Chopra	Asstt.Prof. (IT)
ME	Mr. Gurveen Singh	Asstt.Prof. (ME)
CE	Mr. M.S. Bedi	Asstt.Prof. (CE)
AS	Ms. Shivani Vij	Asstt.Prof. (AS)
	Mr. Anand Bajaj	Asstt.Prof. (AS)

Faculty member(s) deputed from each department designated as **nodal teachers** in this cell identifies student Gender Champions from their department. The gender issues are also discussed as a part of the teaching learning process of various course contents viz: in Prose, Poetry, Fiction, Drama, etc.

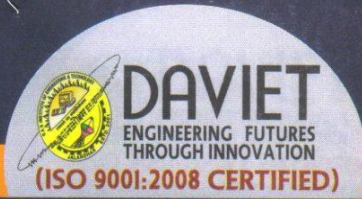
The college, a **co-education institute** having nearly **30% girl students admitted** to various programmes. The college is concerned towards gender equality of its students and always tries to make different facilities available for them. Concerns regarding security and safety are addressed by the college through different means.

a. **Safety and Security**

1. **Protected Campus:** The college campus is fully protected by wall compound around the campus trespassers are not allowed without permission.
2. **Security Staff:** There is 24X7 hours' security in the college. The security is managed by duly appointed security guards. This ensures the safety of the students specially girls and staff. Security related problems are handled by security and **college discipline committee**. Complaint box is installed in the institute's main building and its follow up is taken by the **Grievance Redressal Committee**.



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DAV INSTITUTE OF ENGINEERING & TECHNOLOGY

Kabir Nagar, Jalandhar, Punjab - 144 008

Accredited by NAAC with "A" Grade & Recognized by UGC under Section 2(f)

Approved by AICTE; Affiliated to IKG-PTU, Jalandhar | Managed by DAV College Managing Committee, New Delhi

Ref. No. : DAVIET/ 2022-23 | 92

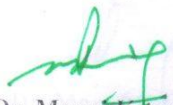
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Office Order

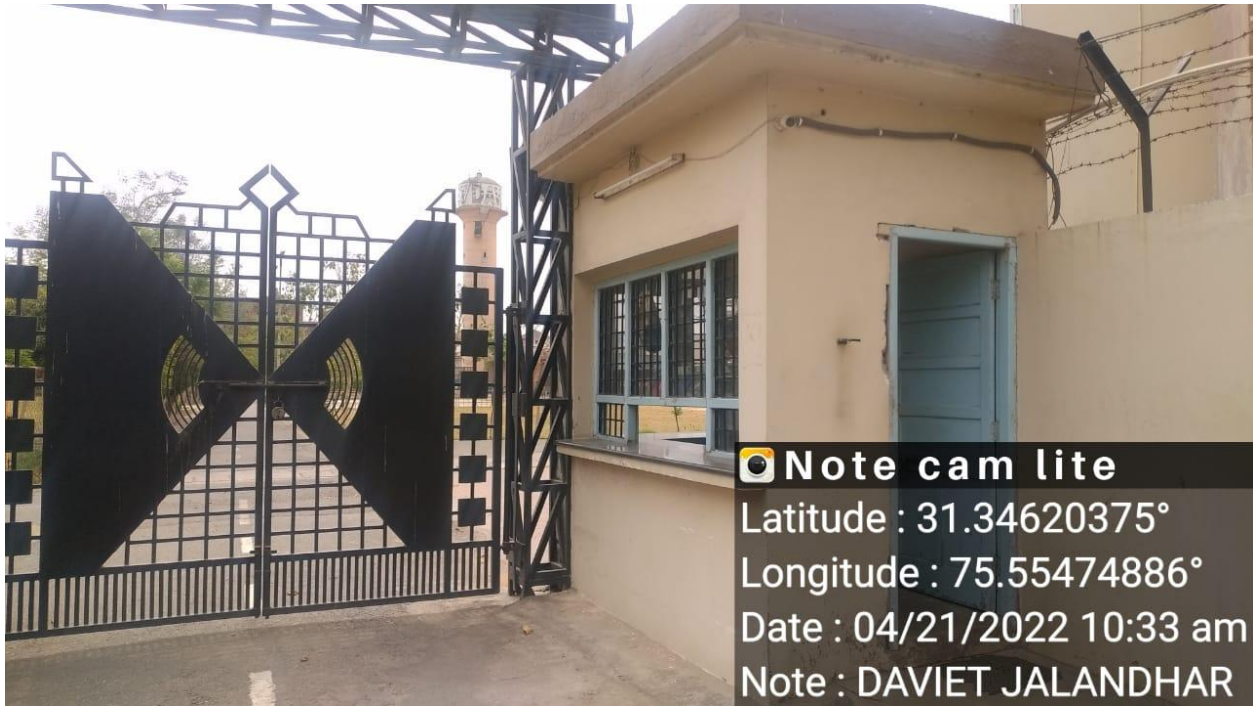
The Institute has an established mechanism for students grievances redressal with regard to their complaints on academic and non-academic matters, grievances related to assessment, victimization, attendance, charging of fees, conducting of examinations, harassment by colleague students or teachers etc:


Students Grievance Redressal Committee comprising of the following faculty members is hereby constituted to deal with grievances of the students:

1. Dr. Sanjeev Naval, Associate Prof. (CE) & Dean (Students Affairs)
 2. Ms. Anju Sharma, Assistant Prof. (BM) & Dy. Dean (Student Affairs)
 3. Mr. Gobind Khurana, Assistant Prof. (CE) & Dy. Dean (Student Affairs)
 4. Dr. Ankush Kohli, Assistant Prof. (ME) & Chief Warden
 5. Ms. Aarti Kochhar, Assistant Prof. (ECE)
 6. Dr. Rajeev Kumar, Assistant Prof. (IT)
 7. Mr. Baljit Singh, Assistant Prof. (EE)
 8. Dr. Gurveen Singh, Assistant Prof. (ME)
 9. Ombudsman (Name to be given by IKG PTU)
- An aggrieved student can submit his/her complaints/grievance personally in the office of the Dean (Student Affairs).
 - An aggrieved student can submit his/her complaints/grievance to any of the members of the **Students Grievance Redressal Committee**.
 - Or
 - An aggrieved student can drop his/her complaints/grievance in any of the **Suggestion Boxes** placed at Institute Reception/Library/Canteen/Hostels.
 - Or
 - An aggrieved student can email his/her complaints/grievance at studentsgrievance@davietjal.org.


Dr. Manoj Kumar
Principal

3. **CCTV Surveillance:** The campus is under CCTV surveillance fixed at various locations and complete area of college campus is covered. The footages are monitored in the Institute's CCTV Surveillance room located on Second floor of R&D block. The CCTV footage backup of 30 days is available to monitor.



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b. Counseling:

The Personal Counseling Cell: The Counseling Cell of the college addresses the problems related physiological, emotional, social and family issues, stress related to study and phobia etc. Our college counseling cell works under the guidance of the Convener of the Cell. Counseling Cell services are freely available to the students and focus mainly to the girl students.

Phone No.: 011-23503500



Web: www.davcmc.net.in
E-mail: info@davcmc.net.in

DAV COLLEGE MANAGING COMMITTEE

CHITRA GUPTA ROAD, NEW DELHI-110055

Ref. No.: TA-15/DAVIET/JL 52073

Dated: 29/3/19

The Principal,
D.A.V. Institute of Engg. & Technology,
Kabir Nagar,
Jalandhar – 144 008 (Pb.).


Sub: Appointment of Mrs. Pallavi Khanna as Counseling Psychologist on contract basis.

Dear Sir,

Please refer to your letter no. DAVIET/Estb/2018-19/976 dated 13.03.2019, on the above cited subject.

I am directed to inform you that the adhoc/contractual appointment of Mrs. Pallavi Khanna as Counseling Psychologist for one year w.e.f. 19.07.2018 to 18.07.2019 @ Rs. 750/- per hour for 04 hours in a week has been approved.

Yours faithfully,

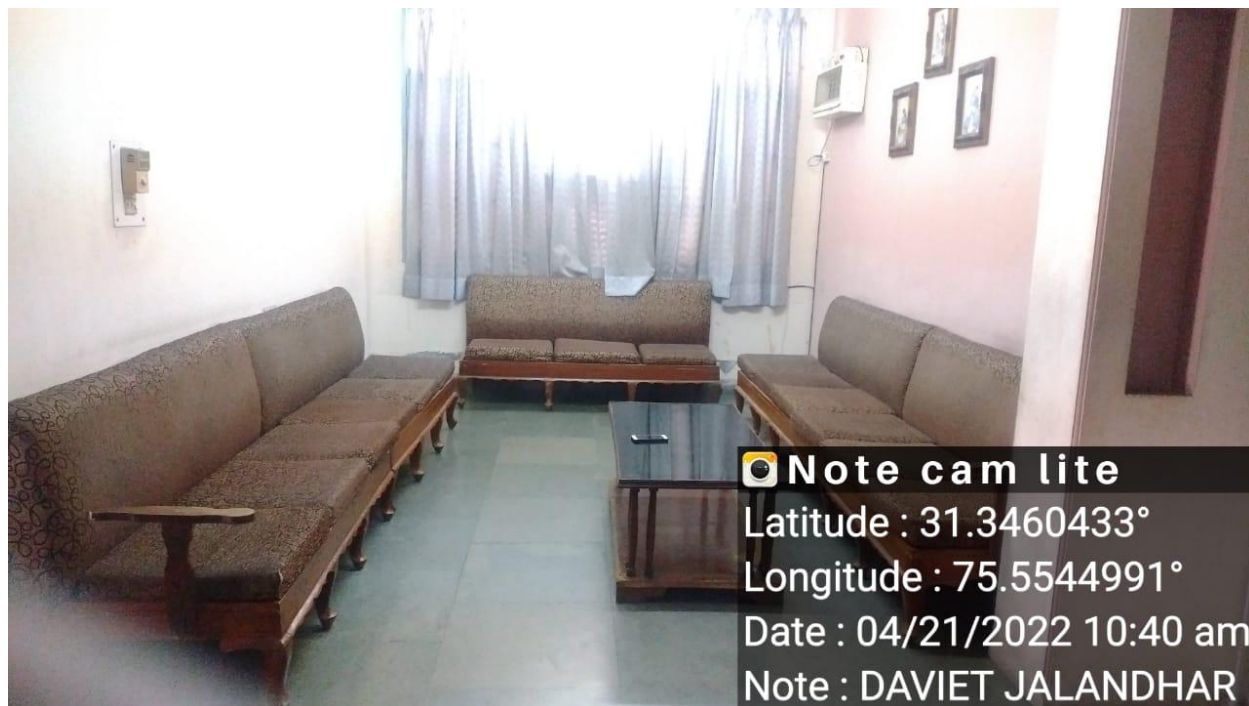

Director (Colleges)

CC to Accounts Branch

Staff and Teacher: Teaching as well as non-teaching staff members helps students and create healthy relations with students and provide counseling regarding their queries of admissions, scholarship etc.. Special attention is given to the girl students as these students are from rural and semi-urban background. Teachers provide career and personal counseling to perform students better in their career as well as academics. In case of major issues, the staff and the teachers refer the students for counseling Cell.



c. **Common Rooms for girls in the Institute:-** Common rooms for Girls student are also available in the institute






d. Activities conducted:


1. DAVIET presented Influential Women Awards

DAVIET presented influential women awards to celebrate the era of feminism. On the occasion of International Women's day (March 8, 2022) it was an initiative by the institute to acknowledge the milestones achieved by women in diverse fields. The idea behind the initiative was to spread gender sensitization so as to create a better society.






ADV. TANIA BHATTI



DAVIET
Dayanand Anglo-Vedic Institute
of Engineering and Technology




Rashmi's
NIMANTRAN
EVENTS

RASHMI'S NIMANTRAN EVENTS
AND
DAV INSTITUTE OF ENGINEERING AND TECHNOLOGY

PRESENTS


INFLUENTIAL WOMEN
AWARDS

"THE ERA OF FEMINISM"




DATE: 8TH MARCH 2022
TIME: 03:00PM
VENUE: DAVIET COLLEGE CONVENTION HALL

POWERED BY




RS Global

CO-POWERED BY



White Mattel & Associates

SUPPORTED BY



PBOs
PRO EVENTZ



2. A Webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”

Gender sensitization is a weapon towards gender equity and equality. It is essential for creating sustainable development as enshrined in our constitution. Gendered assumptions and gender-based social discriminations exist throughout society from organizational planning to everyday interactions at the workplace. Negative impacts of such assumptions can undermine the efficiency and success of even the best-intentioned plans.

Considering unavoidable repercussions of gendered assumptions Gender Sensitization Cell, DAVIET organized a webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”, **on June 29th, 2021.**

The Resource Person of the webinar was Ms. Nandita, Founder and CEO, Zaivic Tech Wellness, Entrepreneur, Life Enthusiast and author of “Spiritual Quotient Coach”

This webinar was an opportunity to revitalize our notions about the above-mentioned topics and to make a gender-equal society.



Annual Gender Sensitization Plan

DAV Institute Of Engineering And Technology, Jalandhar

Action plan by Gender Sensitization Cell (2022-23)

Sr. No.	Action	Further Details	Responsibilities	Purposed Month/Year	Purpose of Conduct
1.	Women's rights & duties, gender equality in society & workplace"	To address all faculty /staff & students	Gender Sensitization Cell	May 2022	Support gender-aware policies and interventions
2	Debate/Essay Competition on : Topic 1: Status Of Women In The Workplace Topic 2: the role of women in modern era	Gender socialization of both boys and girls	Students Champions under Gender Sensitization Cell	September 2022	Bring self awareness among the students and can spread such awareness in their society
3.	Webinar/Seminar on Empowerment of women through legal awareness	Inspirational talk	Gender Sensitization Cell	November 2022	Legal Awareness Programme aims to empower the youth with the knowledge of their legal rights and duties, which ultimately promotes gender equality.
4	Slogan writing Competition for women Empowerment	Gender sensitization	Students Champions under Gender Sensitization Cell	Febrarury 2023	It is important to initiate change processes at a young age to shape attitudes and transform behaviors

Nodal Officer(s)

- 1) Dr. Harpreet K. Bajaj - Assoc. Prof., CSE
- 2) Dr. Megha Munjal - Asstt. Prof., BA