



DAV INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Dayanand Anglo Vedic College Trust & Management Society)

Kabir Nagar, Jalandhar, Punjab - 144 008

Accredited by NAAC with "A" Grade & Recognized by UGC under Section 2(f)

Approved by AICTE; Affiliated to IKG-PTU, Jalandhar | Managed by DAV College Managing Committee, New Delhi

CRITERION NUMBER Criterion 7	CRITERION NAME Institutional Values and Best Practices
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7 CRITERION-VII (INSTITUTIONAL VALUES AND BEST PRACTICES)

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES (50 Marks)

7.1.1	Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate /organize national and international commemorative days, events, and festivals during the last five
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A_7.1.1 Measures initiated by the Institution for the promotion of gender equity.

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose, the institute has setup gender sensitization cell to engross the awareness about gender issues and working towards and creating an enabling environment of gender justice. Faculty member(s) deputed from

each department designated as **Nodal Teachers** in this cell identifies student Gender Champions from their department.

Gender Sensitization Cell, DAVIET organized a webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”, **on June 29th, 2021**. The Resource Person of the webinar was Ms. Nandita, Founder and CEO, Zaivic Tech Wellness, Entrepreneur, Life Enthusiast, and author of “Spiritual Quotient Coach”. This webinar was an opportunity to revitalize our notions about the above-mentioned topics and to make a gender-equal society.

Gender Sensitization Cell, DAVIET also presented influential women awards to celebrate the era of feminism on the occasion of International **Women’s day (March 8, 2022)**. It was an initiative by the institute to acknowledge the milestones achieved by women in diverse fields. The idea behind the initiative was to spread gender sensitization so as to create a better society.

Main objectives of Gender Sensitization cell are:

- To make the young boy’s and girl’s gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

Representatives for Gender Sensitization Cell

Particulars	Name	Designation
Patron	Dr. Manoj Kumar	Principal
Screening Committee	All HOD’s	
Nodal Officer(s)	Dr. Harpreet K. Bajaj	Associate.Prof. (CSE)
	Dr. Megha Munjal	Asstt.Prof. (MBA)
Department wise Nodal Teachers		
MBA	Dr. Ritu Sehgal	Asstt.Prof. (MBA)
MCA	Ms. Reeta Bhardwaj	Asstt.Prof. (MCA)
ECE	Dr. Kiran Ahuja	Asstt.Prof. (ECE)
	Mr. Rajesh Wadhwa	Asstt.Prof. (ECE)
EE	Ms. Shivani Mehta	Asstt.Prof. (EE)
CSE	Ms. Shaveta Angurala	Asstt.Prof. (CSE)
IT	Ms. Avani Chopra	Asstt.Prof. (IT)

ME	Mr. Gurveen Singh	Asstt.Prof. (ME)
CE	Mr. M.S. Bedi	Asstt.Prof. (CE)
AS	Ms. Shivani Vij	Asstt.Prof. (AS)
	Mr. Anand Bajaj	Asstt.Prof. (AS)

Faculty member(s) deputed from each department designated as **Nodal Teachers** in this cell identifies student Gender Champions from their department. The gender issues are also discussed as a part of the teaching learning process of various course contents viz: in Prose, Poetry, Fiction, Drama, etc.

The college, a **co-education institute** having nearly **30% girl students admitted** to various programmes. The college is concerned towards gender equality of its students and always tries to make different facilities available for them. Concerns regarding security and safety are addressed by the college through different means.

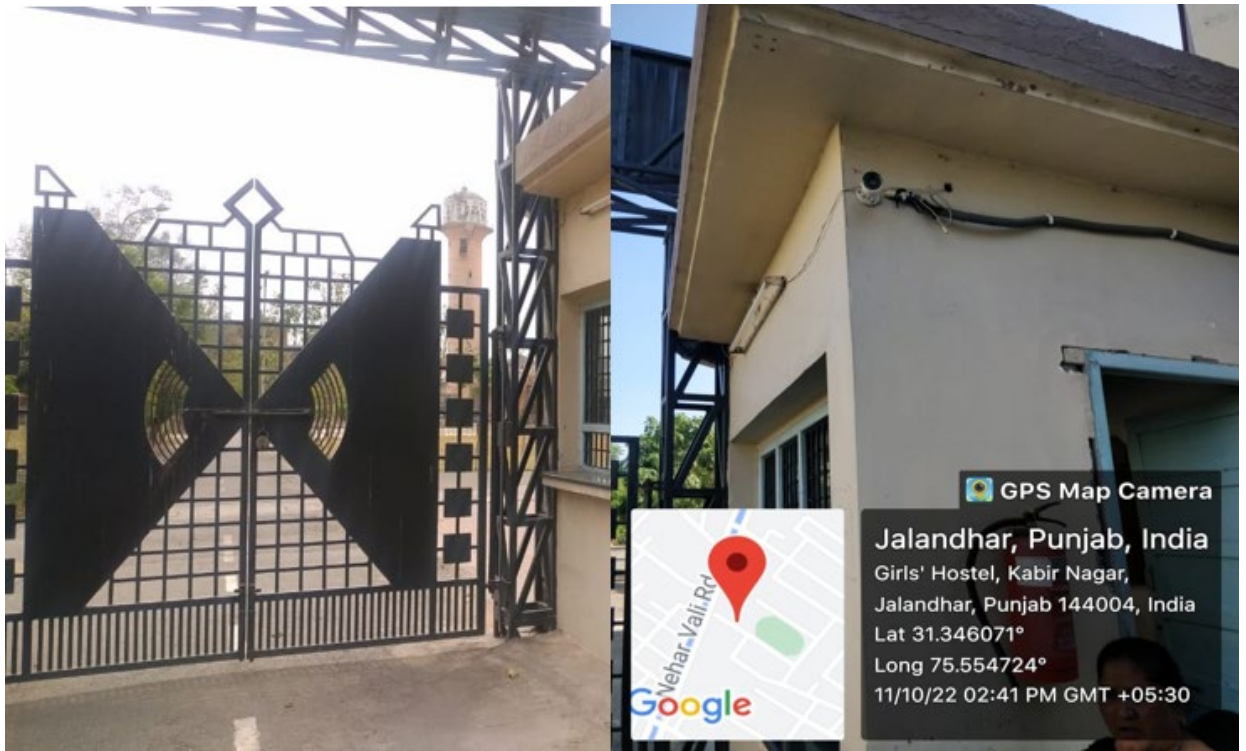
a. **Safety and Security**

1. **Protected Campus:** The college campus is fully protected by wall compound around the campus trespassers are not allowed without permission.
2. **Security Staff:** There is 24X7 hours' security in the college. The security is managed by duly appointed security guards. This ensures the safety of the students specially girls and staff. Security related problems are handled by security and **college discipline committee**. Complaint box is installed in the institute's main building and its follow up is taken by **the Grievance Redressal Committee**.

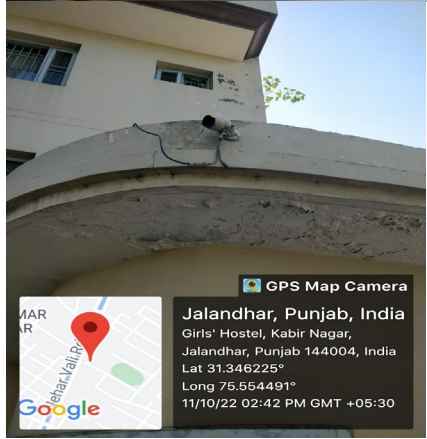
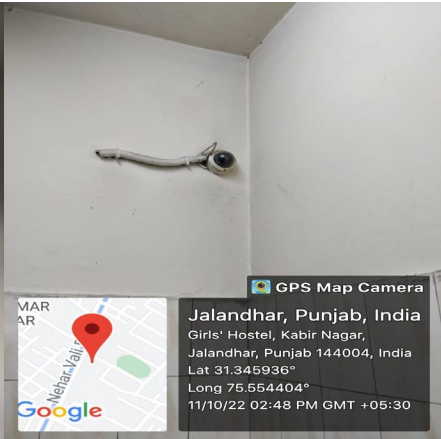
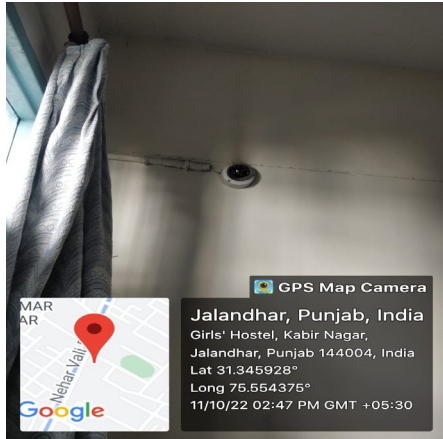


Guard Room at the entrance of girl's hostel

CCTV Surveillance: The campus is under CCTV surveillance fixed at various locations and complete area of college campus is covered. The footages are monitored in the Institute's CCTV Surveillance room located on Second floor of R&D block. The CCTV footage backup of 30 days is available to monitor.



Main Entrance Girl's Hostel



Main Gate Girl's Hostel



CCTV surveillance Room



First Aid Box

b. Common Rooms for girls in the Institute: -Common rooms for girls student are also available in the institute



Visitors Room



Common Room

c. Activities conducted:

1. Counseling:

The Personal Counseling Cell: The Counseling Cell of the college addresses the problems related physiological, emotional, social, and family issues, stress related to study and phobia etc. Our college counseling cell works under the guidance of the Convener of the Cell. Counseling Cell services are freely available to the students and focus mainly to the girl students.

Staff and Teacher: Teaching as well as non-teaching staff members helps students and create healthy relations with students and provide counseling regarding their queries of admissions, scholarship etc. Special attention is given to the girl students as these students are from rural and semi-urban background. Teachers provide career and personal counseling to perform students better in their career as well as academics. In case of major issues, the staff and the teachers refer the students for counseling Cell.

Phone No.: 011-23503500



Web: www.davcmc.net.in
E-mail: info@davcmc.net.in

DAV COLLEGE MANAGING COMMITTEE
CHITRA GUPTA ROAD, NEW DELHI-110055

Ref. No.: TA-15/DAVIET/JL 52073

Dated: 29/3/19

The Principal,
D.A.V. Institute of Engg. & Technology,
Kabir Nagar,
Jalandhar – 144 008 (Pb.).

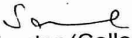
Sub: Appointment of Mrs. Pallavi Khanna as Counseling Psychologist on contract basis.

Dear Sir,

Please refer to your letter no. DAVIET/Estb/2018-19/976 dated 13.03.2019. on the above cited subject.

I am directed to inform you that the adhoc/contractual appointment of Mrs. Pallavi Khanna as Counseling Psychologist for one year w.e.f. 19.07.2018 to 18.07.2019 @ Rs. 750/- per hour for 04 hours in a week has been approved.

Yours faithfully,


Director (Colleges)

CC to Accounts Branch

1. Two days Women Self Defense Workshop at DAVIET

The Gender Sensitization Cell of DAV Institute of Engg. & Technology, Jalandhar organized a 2-day workshop on “**Women Self Defense**” in collaboration with NGO- “**Women Helpers**” on **February 17-18, 2021**, to highlight the need of women safety and security. Over 200 girl students of the Institute attended this self-defense programme. The main tricks of self-defense such as escaping a wrist grip and an uncomfortable hand grabbing from behind were demonstrated. The trainers also showed that palm of the hand, elbows, knees, legs etc. are the body parts that can be used as weapons.

Ms. Monica Arora, sub-Inspector and In-charge, Cyber Crime, Jalandhar was the Chief Guest on the valediction of this two-day workshop. She appreciated the effort of Gender sensitization Cell, DAVIET for organizing such self-defense programmes for the girls. In her speech, she focused on setting up of goals and hard work. Further, she stated that self-defense is the state of mind. She threw light on proper utilization of time also.

Dr. Manoj Kumar, Principal, DAVIET appreciated the participants of this workshop. In his speech, he stated that gender sensitization cell of DAVIET is playing preventive role also and the cell has regular meetings with boys as well in the Institute. Further, he mentioned that we all should realize the importance of campaign ‘**Beti Bachao, Beti Pado**’ that aims to generate awareness and improve the efficiency of welfare services intended for girls in India.

A renowned **Punjabi singer, Diljaan** and **Super Mutiyaar, RJ Garima**, 94.3 FM also graced the occasion with their benign presence.

At valediction, Ms. Monica Arora, Chief Guest was presented a token of gratitude by Dr. Manoj Kumar and Dr. Harpreet Bajaj, Head, Gender Sensitization Cell. Renowned Punjabi singer, Diljaan, Super Mutiyaar, RJ Garima, Mr. Rajeev Kumar Nagpal, Head, Cobra Karate, Mr. Jitendra, Mr. Jhonson and the team members of Gender Sensitization Cell, DAVIET were also honored.

Dr. Manoj Kumar thanked the Chief Guest and other dignitaries present on the occasion for sparing time for the motivation of students.



NGO members - Women Helpers



Glimpse of Self Defence Training



Principal, Dr. Manoj Kumar Presenting Memento to the Chief Guest

2. An Initiative by Himalaya

Gender Sensitization cell of DAVIET conducted an event in collaboration with Himalaya Company for the students of the institute on January 23, 2021. The Organization tried to enrich the lives of students by giving them a “Clear Face confidence. The activity promoted youth’s self-esteem which in turn will help them to grow as strong and confident individuals.





Glimpse of Clear Face confidence Programme

3. Installation of Sanitary Napkin Vending Machine

In an initiative to promote menstrual health of adolescent girls A SMART-MANUAL Sanitary Napkin Vending Machine was installed in girls' hostel of the institute for the facility and hygiene of the female resident scholars under the supervision of Dr. Harpreet Bajaj and Dr. Megha Sharma.





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Ref. No. : DAVIET/ 1711

Dated : 15/01/2021

The CEO (Smart City),
Jalandhar.

Sub: Request for installing Napkin Vending Machine.

Dear Sir,

DAV Institute of Engineering & Technology, Jalandhar (DAVIET) is a flagship institution of DAV College Managing Committee, New Delhi (DAVCMC). DAVCMC is the largest NGO of our country in the field of education, having more than 800 schools & colleges across the country. DAVIET is a premier institution of Northern India providing quality education in Engineering, Business Administration, Hotel Management & Tourism related Undergraduate & Postgraduate courses. DAVIET is a co-education institution. Our students are serving in the various capacities in Government/Public Sector/Private Sector undertakings. National Assessment & Accreditation Council (NAAC) of India has awarded "A" grade which certifies the quality of our services to the nation.

There is a requirement of following items for the cause of female students in our institute.

- | | | |
|----|---------------------------------|--------|
| 1. | Sanitary Napkin Vending Machine | 06 pcs |
| 2. | Incinerators | 06 pcs |

You are requested to get the machines installed in our institute.

Thanking you,

Yours sincerely,

(Dr. Manoj Kumar)
Principal

Website : www.davletjal.org
Email : davlet@davletjal.org

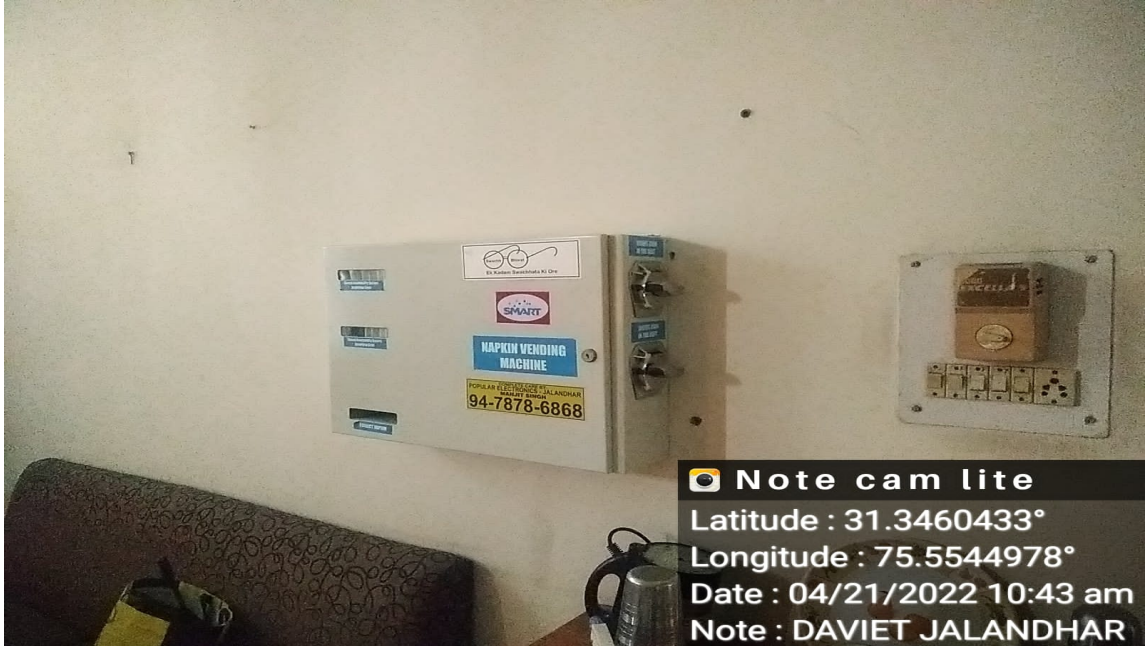
Ph. : 0181-2207650, 2200232, 2343400
Toll Free : 1860-180-0126

Sanitary Napkin Vending Machine



Incinerator (used for disposal of biomedical waste)







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Ref. No. : DAVIET/2019.20/3389

Dated : 7/11/19

Mid South Sikh Sabha
Corodova
TN - 38016

Sub:- Financial Support for the purchase of SMART - MANUAL Sanitary Napkin Vending Machines

Dear Sir(s),

DAV Institute of Engineering & Technology (DAVIET), Jalandhar got established in year 2000 under the aegis of DAV College Managing Committee, New Delhi. The Institute is approved by AICTE and affiliated to IKG Punjab Technical University, Jalandhar. We are a non-profit making organization working with a mission to spread education to masses. We intend to install 02 'SMART - MANUAL Sanitary Napkin Vending Machines' in our girls hostel for the facility and hygiene of the female resident scholars.

The approximate cost of this machine is Rs. 12,500/-. You are requested to extend financial support for purchase of the same. We assure you that every bit this donation shall be optimally utilized and will not be used for any kind of profit making. This facility will be extended to the female resident scholars on no profit basis and maintenance of this machine shall be borne by the Institute.

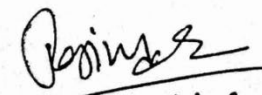
Thanks with regards,


(Dr. Manoj Kumar)
Principal

Copy to:-

1. Mrs. Hapreet K. Bajaj, Assoc. Prof. & Head (CSE) & Convener. Women Cell, DAVIET
2. Sr. Asstt. (A/cs.)

A ✓ 8/11


13/11/19

4. International Women's Day Celebrated at DAVIET on 8th March 2021

International women's Day was celebrated here today at DAVIET with great enthusiasm by the **Gender Sensitization Cell** of the Institution. It was an initiative by the Cell to enlighten and empower the students in general and girls in particular about the rights and role of women in the ever-emerging scenarios the world over.

As part of celebrations, a **workshop on self-defense** was organised with the focus on enabling the girls defend themselves against aggressors in diverse situations. More **than 200 girls** participated in the workshop. The highlight of the celebration was the performance of the Punjabi play **Sahiban– a tale beyond legend** by artists from **Naad Rang Manch, Patiala**. It offers a fresh perspective on the suffering of women in the feudal society. In the play, Sahiban challenges the notion of love practiced and propagated in a male-dominated society where women are confined to their homes and denied the right to choose their own life partner as per their wishes.

It highlights the struggle faced by her while revolting against popular notions. The writer conceives a hypothetical situation, in which, against the popular tale, penned down by Punjabi writer Pihu, Mirza and Sahiban start living together but shunned by their kin and ridiculed by people. While society finds no fault with Mirza, it loathes Sahiban for the revolt against the beliefs upheld by it. As the play progresses, while Mirza succumbs to societal pressures, leaving Sahiban but to join her later, she is ready to wait for him due to her unflinching love, which survives the loathing and treatment meted out to her by society and her own lover.

The Chief Guest of the day was **Ms. Hardeep Kaur Bhawra, Assistance Excise and Taxation Commissioner**. She urged the women to have dreams in their eyes and then step beyond their comfort zones to realize those dreams. She highlighted that in today's world women can do all the things which were considered as male prerogatives in past. She gave the message that all the educated people should work together for the upliftment and empowerment of women. Here are a few glimpses:



Celebrations of International women's Day



Presentation by students

