

<b>CRITERION NUMBER</b> Criterion 7	<b>CRITERION NAME</b> Institutional Values and Best Practices
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## 7 CRITERION-VII (INSTITUTIONAL VALUES AND BEST PRACTICES)

### 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES (50 Marks)

<b>7.1.1</b>	<b>Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate /organize national and international commemorative days, events, and festivals during the last five</b>
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#### **A\_7.1.1 Measures initiated by the Institution for the promotion of gender equity.**

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose, the institute has setup gender sensitization cell to engross the awareness about gender issues and working towards and creating an enabling environment of gender justice. Faculty member(s) deputed from each department designated as **Nodal Teachers** in this cell identifies student Gender Champions from their department.

Gender Sensitization Cell, DAVIET organized a webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”, on **June 29<sup>th</sup>, 2021**. The Resource Person of the webinar was Ms. Nandita, Founder and CEO, Zaivic Tech Wellness, Entrepreneur, Life Enthusiast, and author of “Spiritual Quotient Coach”. This webinar was an opportunity to revitalize our notions about the above-mentioned topics and to make a gender-equal society.

Gender Sensitization Cell, DAVIET also presented influential women awards to celebrate the era of feminism on the occasion of International **Women’s day (March 8, 2022)**. It was an initiative by the institute to acknowledge the milestones achieved by women in diverse fields. The idea behind the initiative was to spread gender sensitization so as to create a better society.

**Main objectives of Gender Sensitization cell are:**

- To make the young boy’s and girl’s gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

**Representatives for Gender Sensitization Cell**

Particulars	Name	Designation
Patron	Dr. Manoj Kumar	Principal
Screening Committee	All HOD’s	
Nodal Officer(s)	<b>Dr. Harpreet K. Bajaj</b>	<b>Associate.Prof. (CSE)</b>
	<b>Dr. Megha Munjal</b>	<b>Asstt.Prof. (MBA)</b>
<b>Department wise Nodal Teachers</b>		
MBA	Dr. Ritu Sehgal	Asstt.Prof. (MBA)
MCA	Ms. Reeta Bhardwaj	Asstt.Prof. (MCA)
ECE	Dr. Kiran Ahuja	Asstt.Prof. (ECE)
	Mr. Rajesh Wadhwa	Asstt.Prof. (ECE)
EE	Ms. Shivani Mehta	Asstt.Prof. (EE)
CSE	Ms. Shaveta Angurala	Asstt.Prof. (CSE)
IT	Ms. Avani Chopra	Asstt.Prof. (IT)
ME	Mr. Gurveen Singh	Asstt.Prof. (ME)
CE	Mr. M.S. Bedi	Asstt.Prof. (CE)
AS	Ms. Shivani Vij	Asstt.Prof. (AS)

	Mr. Anand Bajaj	Asstt.Prof. (AS)
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Faculty member(s) deputed from each department designated as **Nodal Teachers** in this cell identifies student Gender Champions from their department. The gender issues are also discussed as a part of the teaching learning process of various course contents viz: in Prose, Poetry, Fiction, Drama, etc.

The college, a **co-education institute** having nearly **30% girl students admitted** to various programmes. The college is concerned towards gender equality of its students and always tries to make different facilities available for them. Concerns regarding security and safety are addressed by the college through different means.

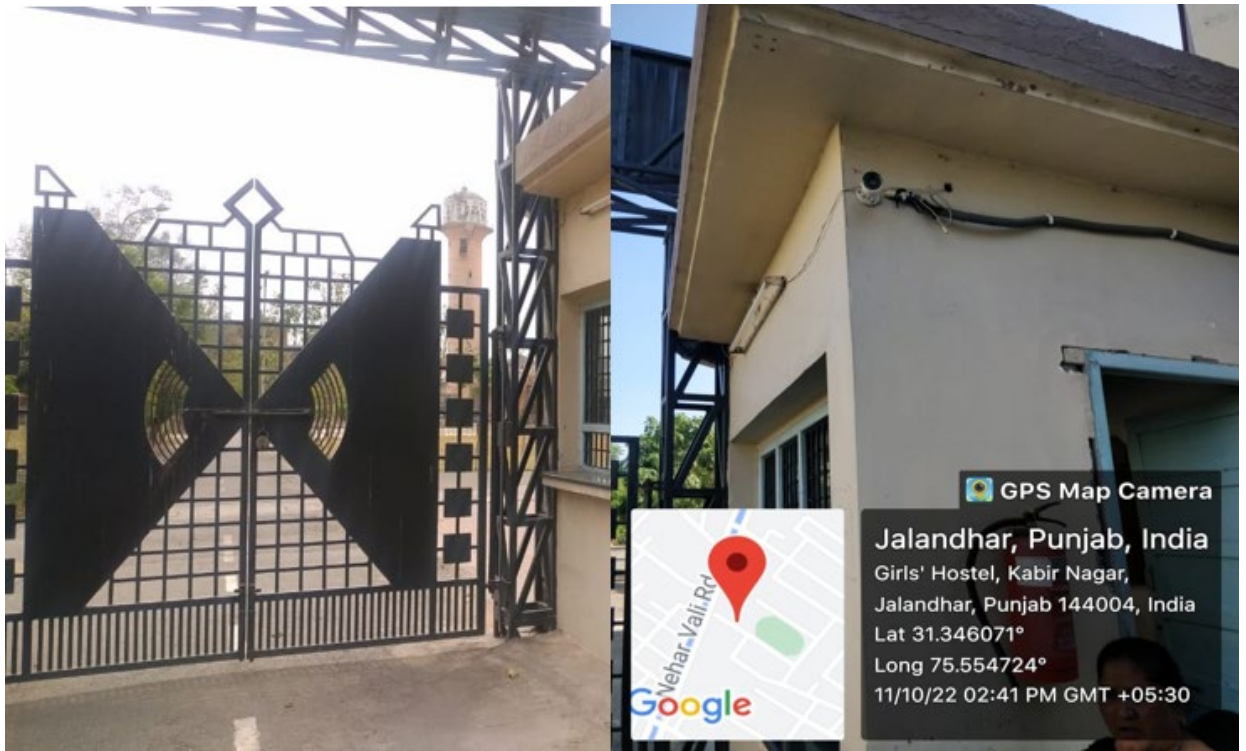
#### a. **Safety and Security**

1. **Protected Campus:** The college campus is fully protected by wall compound around the campus trespassers are not allowed without permission.
2. **Security Staff:** There is 24X7 hours' security in the college. The security is managed by duly appointed security guards. This ensures the safety of the students specially girls and staff. Security related problems are handled by security and **college discipline committee**. Complaint box is installed in the institute's main building and its follow up is taken by **the Grievance Redressal Committee**.



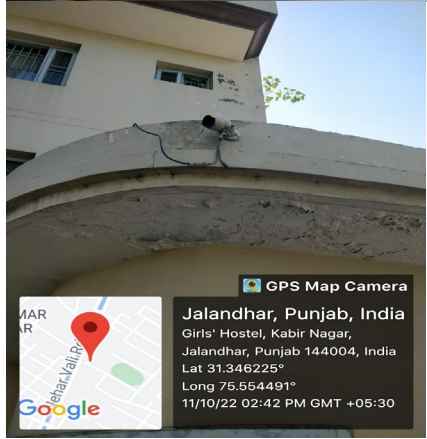
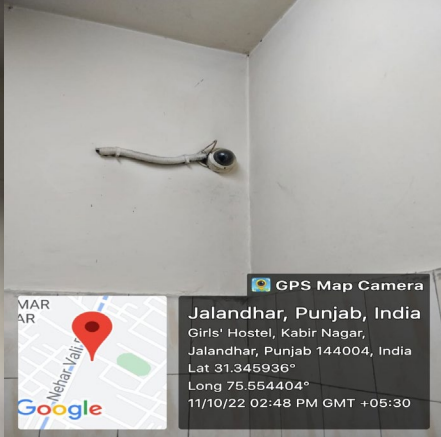
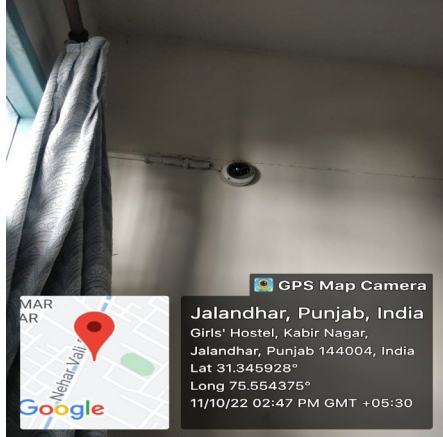
*Guard Room at the entrance of girl's hostel*

**CCTV Surveillance:** The campus is under CCTV surveillance fixed at various locations and complete area of college campus is covered. The footages are monitored in the Institute's CCTV Surveillance room located on Second floor of R&D block. The CCTV footage backup of 30 days is available to monitor.



*Main Entrance Girl's Hostel*

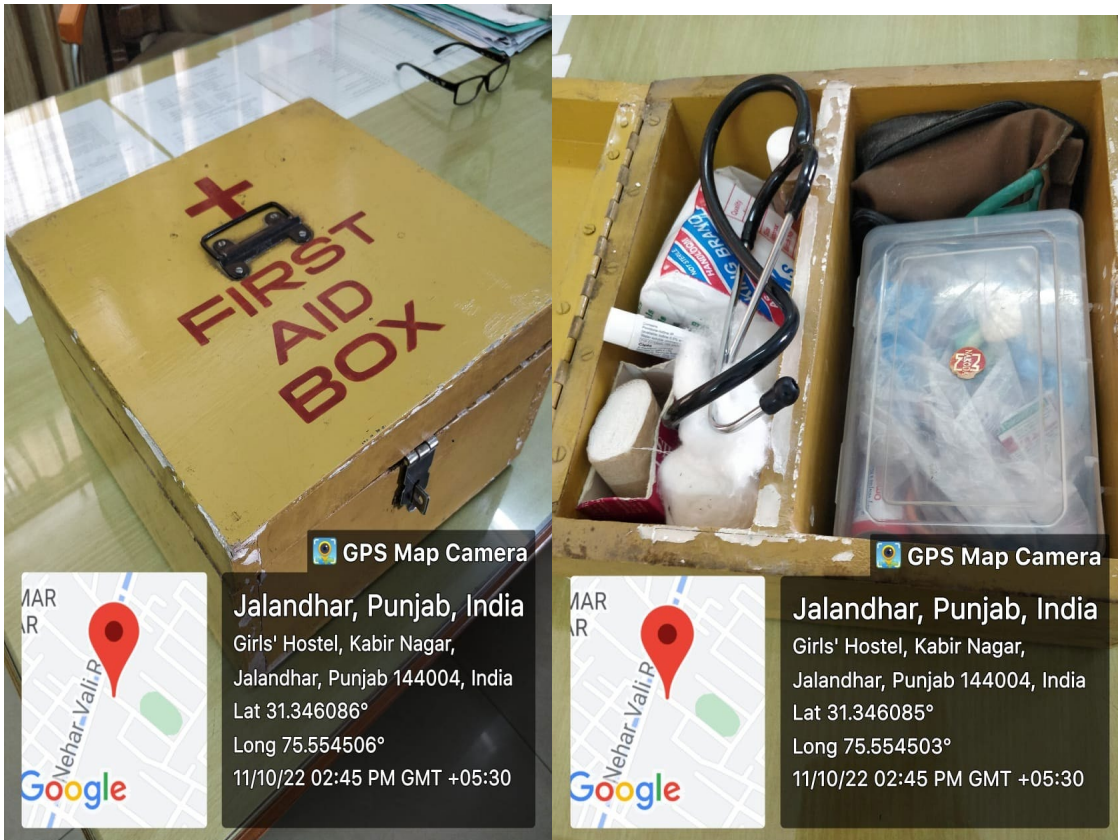




Main Gate Girl's Hostel



*CCTV surveillance Room*



*First Aid Box*

**b. Common Rooms for girls in the Institute:** -Common rooms for girls student are also available in the institute



*Visitors Room*





*Common Room*

**c. Activities conducted:**

**1. Counseling:**

**The Personal Counseling Cell:** The Counseling Cell of the college addresses the problems related physiological, emotional, social, and family issues, stress related to study and phobia etc. Our college counseling cell works under the guidance of the Convener of the Cell. Counseling Cell services are freely available to the students and focus mainly to the girl students.

**Staff and Teacher:** Teaching as well as non-teaching staff members helps students and create healthy relations with students and provide counseling regarding their queries of admissions, scholarship etc. Special attention is given to the girl students as these students are from rural and semi-urban background. Teachers provide career and personal counseling to perform students better in their career as well as academics. In case of major issues, the staff and the teachers refer the students for counseling Cell.

Phone No.: 011-23503500



Web: [www.davcmc.net.in](http://www.davcmc.net.in)  
E-mail: [info@davcmc.net.in](mailto:info@davcmc.net.in)

**DAV COLLEGE MANAGING COMMITTEE**  
**CHITRA GUPTA ROAD, NEW DELHI-110055**

Ref. No.: TA-15/DAVIET/JL 52073

Dated: 29/3/19

The Principal,  
D.A.V. Institute of Engg. & Technology,  
Kabir Nagar,  
Jalandhar – 144 008 (Pb.).

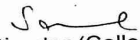
Sub: Appointment of Mrs. Pallavi Khanna as Counseling Psychologist on contract basis.

Dear Sir,

Please refer to your letter no. DAVIET/Estb/2018-19/976 dated 13.03.2019 on the above cited subject.

I am directed to inform you that the adhoc/contractual appointment of Mrs. Pallavi Khanna as Counseling Psychologist for one year w.e.f. 19.07.2018 to 18.07.2019 @ Rs. 750/- per hour for 04 hours in a week has been approved.

Yours faithfully,

  
Director (Colleges)

CC to Accounts Branch

### 1. DAVIET presented Influential Women Awards

DAVIET presented influential women awards to celebrate the era of feminism. On the occasion of International Women's day (March 8, 2022) it was an initiative by the institute to acknowledge the milestones achieved by women in diverse fields. The idea behind the initiative was to spread gender sensitization so as to create a better society.



*Lamp Lighting during inaugural Ceremony*





**ADV. TANIA BHATTI**  
**DAVIET**  
 Dayanand Anglo-Vedic Institute of Engineering and Technology  
**RASHMI'S NIMANTRAN EVENTS**  
 AND  
**DAV INSTITUTE OF ENGINEERING AND TECHNOLOGY**  
**Rashmi's NIMANTRAN EVENTS**  
**PRESENTS**  
**INFLUENTIAL WOMEN AWARDS**  
 "THE ERA OF FEMINISM"  
**POWERED BY**  
**RS Global**  
**CO-POWERED BY**  
**WHITE MATTEL & ARTIFICIALS**  
 +91 9892282222  
 +91 8028621725  
**SUPPORTED BY**  
**pBOs**  
 PROB  
 EVENTS

*Influential Women Awards*



*Presenting Memento to the Chief Guest*



Discussion with the Chief Guest



जालंधर भास्कर 09-03-2022

### महिला दिवस • इन्वेलुएटीएल युमेन अवॉर्ड समारोह आयोजित महिलाओं ने सुनाई कामयाबी की कहानी

जालंधर: महिला दिवस और शीत ऋतु के समारोह के तुरंत बाद इन्वेलुएटीएल युमेन अवॉर्ड समारोह का आयोजन हुआ। इस दौरान समारोह के विभिन्न अंशों को प्रभावशाली महिलाओं ने कार्यक्रम में हिस्सा लिया और अपनी कामयाबी की कहानी सुनी। इस दौरान इलिया अलखान ने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए। उन्होंने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए। उन्होंने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए।



अलिया अलखान, प्रिंसिपल डॉ. शीतल शर्मा, डॉ. मनीष कुमार, डॉ. शोभा शर्मा, डॉ. अश्विनी शर्मा, डॉ. अश्विनी शर्मा



शोभा शर्मा, अश्विनी शर्मा, प्रिंसिपल डॉ. शीतल शर्मा



अश्विनी शर्मा, डॉ. शोभा शर्मा, प्रिंसिपल डॉ. शीतल शर्मा, डॉ. अश्विनी शर्मा

### समाज में महिलाओं को बराबरी का हक देने की जरूरत : डा. रेखा भारद्वाज



डॉ. रेखा भारद्वाज, डॉ. शोभा शर्मा, डॉ. अश्विनी शर्मा, डॉ. अश्विनी शर्मा, डॉ. अश्विनी शर्मा

जालंधर, 8 मार्च (दैनिक): महिला दिवस के तुरंत बाद इन्वेलुएटीएल युमेन अवॉर्ड समारोह का आयोजन हुआ। इस दौरान समारोह के विभिन्न अंशों को प्रभावशाली महिलाओं ने कार्यक्रम में हिस्सा लिया और अपनी कामयाबी की कहानी सुनी। इस दौरान इलिया अलखान ने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए। उन्होंने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए। उन्होंने कहा कि महिलाओं को अपनी उपलब्धियों के लिए, अपने बच्चे का, अपने जीवन के लिए और खुद को प्रोत्साहित करना चाहिए।



## 2. A Webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”

Gender sensitization is a weapon towards gender equity and equality. It is essential for creating sustainable development as enshrined in our constitution. Gendered assumptions and gender-based social discriminations exist throughout society from organizational planning to everyday interactions at the workplace. Negative impacts of such assumptions can undermine the efficiency and success of even the best-intentioned plans.

Considering unavoidable repercussions of gendered assumptions Gender Sensitization Cell, DAVIET organized a webinar on “FEMININE Vs MASCULINE, Balance of powers to achieve greatness”, **on June 29, 2021**.

The Resource Person of the webinar was Ms. Nandita, Founder and CEO, Zaivic Tech Wellness, Entrepreneur, Life Enthusiast, and author of “Spiritual Quotient Coach”

This webinar was an opportunity to revitalize our notions about the above-mentioned topics and to make a gender-equal society.



*webinar on FEMININE Vs MASCULINE*